

**Town of Waterford Sanitary District No. 1
Commissioners Meeting
Wednesday, August 13, 2014, 6:00 p.m.
Town Hall Meeting Room
415 N. Milwaukee Street, Waterford, WI**

Commissioners Dickinson, McNeiley, and Santaga
Operations Superintendent Nelson

Also attending: Jim Filicetti – KJ Tax & Accounting; Bob Kabitzke – Scrima, Kabitzke & Co.,
and District legal counsel

AGENDA

If a commissioner or staff member requested an agenda item it will be followed by their initials, Dan Dickinson (DD), Ricky McNeiley (RN), Jeff Santaga (JS), and Norm Nelson (NN) and they will introduce the issue(s) associated with it, provide supporting information, and recommend a course of action.

Public Comments

This is a public meeting of the Waterford Sanitary District Commissioners for the purpose of conducting the District's business. At the beginning of each meeting Commissioners may receive limited information from District residents and property owners, but no action can be taken. For any specific agenda item, at the discretion of the Commission, the public may be allowed to provide comments on those agenda items.

Open Public Meeting

Announcement:

Commissioners received customer input regarding possible adoption of a May 2014 rate study, more specifically, comments suggesting District's adoption of the study as presented would discriminate against flow metered customers and would favor customers on fixed monthly user fees, pursuant to State 66.0821(5) and potential litigation through the PSC. Commissioners will discuss the aforementioned and following the discussion Commissioners may go into closed session pursuant to Wis. Stat. §19.85(1)(g) for the purpose of conferring with legal counsel for the District who is rendering oral or written advice concerning strategy to be adopted by the District with respect to litigation the district may become involved as described herein.

Commissioner received employee input regarding compensation and performance evaluations. Commissioners will discuss the aforementioned and following the discussion Commissioners may go into closed session pursuant to Wis. Stat. § 19.85(1)(c) for the purpose of discussing employee compensation and performance review involving District Superintendent, Operations Employee, and Administrative Assistant.

Minutes of Previous Meeting(s)

Report from Western Racine County Sewerage District (WRCSD)

Old Business

1. Update by KJ Tax and possible action resulting from those discussions (DD)

New Business

1. Presentation of the 2013 Audit by Bob Kabitzke (Scrima, Kabitzke & Co.). Discussion and possible action to include modifications to the audit or accept the audit as presented.

Operations & Maintenance Report (O&M)

Treasurer Report

Expenditures with Comparison to Budget Report(s)

Cash on Hand Report(s)

Correspondence

WRCSD Agenda & Minutes

Account Payables

Potential Adjournment to Closed Session

1. Discussion of customer input regarding state 66.0821(5). Commissioners will vote to go into closed session, said vote will occur after discussion of employee compensation and performance review.
2. Discussion of employee compensation and performance review.

Commissioners vote on the following:

- a. Commissioners to vote on entering closed session pursuant to Wis. Stat. §19.85(1)(g) for the purpose of conferring with legal counsel for the District who is rendering oral or written advice concerning strategy to be adopted by the District with respect to litigation the District may become involved resulting from possible adoption of a May 2014 rate study, more specifically, customer input suggesting District's adoption of the study as presented would discriminate against flow metered customers and would favor customers on fixed monthly user fees, pursuant to State 66.0821(5) and potential litigation through the PSC. Roll call vote.
- b. Commissioners to enter closed session for the District to discuss compensation and performance review pursuant to Wis. Stat. § 19.85(1)(c) for District Superintendent, Operations Employee, and Administrative Assistant. Roll call vote.
- c. Commissioners will vote separately on items 'a' and 'b', closed meeting discussions will occur in successive order if closed sessions are approved.

Return to Open Meeting

1. Discuss and potentially act pursuant to attorney advice regarding possible litigation pertaining to state 66.0821(5)
2. Discuss and potentially act pursuant to employee compensation and performance review.

Adjournment

Requests from persons with disabilities who need assistance to participate in this meeting or hearing should be made to the Waterford Sanitary District No. 1 at 262-534-4646, with as much advance notice as possible.

Agenda was written and approved **(8/8/14)** by President Dan Dickinson prior to posting.
E-mail & posted agenda **(8/11/14)** Town of Waterford Town Hall (outside), Tichigan Lake Civic Center (outside), Ron's Service Station (inside), emailed to Waterford Post, Lynn Tamblyn (WRCSD)