

**Official Approved Minutes  
Town of Waterford Sanitary District No. 1  
Commissioners Meeting  
Wednesday January 14, 2015 @ 8:30 a.m.  
Town Hall Meeting Room  
415 N. Milwaukee Street, Waterford, WI**

Commissioners Present: Dickinson, McNeiley, Santaga

Meeting called to order at 8:35 a.m. by Commissioner Dickinson

**Announcements**

Commissioner received employee input regarding compensation and benefits and requested a closed meeting with the Commissioners. Commissioners will discuss the aforementioned and following the discussion Commissioners may go into closed session pursuant to Wis. Stat. § 19.85(1)(c) for the purpose of discussing employee compensation and benefits involving District Superintendent, and Operations Employee.

**Minutes of Previous Meeting**

*Motion made by Commissioner Santaga, seconded by Commissioner McNeiley to approve minutes of December 10, 2014 Regular Monthly Commissioner's Meeting as presented. No one opposed. Motion carried.*

**Old Business**

1. Update by KJ Tax and possible action resulting from those discussions (DD)

*Commissioner Dickinson said that Jim Filicetti would not be in attendance. He forwarded the financial statements for the Commissioners to review. The audit process has begun.*

2. Review and discuss results of rate study updated with the 2015 budget and customer base. Potentially act on items as a result of those discussions. (DD)

*No decision made at this time. Dan will present information at the February meeting to discuss a possible change in sewer service charges.*

**New Business**

1. Discuss and potentially act on new road issues present by Wisconsin Department of Transportation to District regarding problems with District owned manholes resulting from work performed on Hwy 164 in 2014. (DD)

*Dan gave an update on this but nothing has been determined as yet.*

**Operations & Maintenance Report**

*There is nothing to report.*

## **Treasurer Report**

### **Report from Western Racine County Sewerage District (WRCSD)**

#### **Potential Adjournment to closed session**

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#### **Commissioners vote to adjourn to closed session:**

*Motion by Santaga to go into closed session, seconded by McNeiley. Roll call vote: McNeiley, yes. Santaga, yes. Dickinson, yes.*

#### **Return to open meeting at 10:25 a.m.**

1. Discuss and potentially act pursuant to employee compensation and benefits.

*Discussion and potential action pursuant to Norm Nelson: Norm can earn 1% of the savings over the 2015 budget after the first \$10,000 savings is achieved. That earnings would be capped at \$4000 and would be paid out after the 2015 budget is reconciled.*

*In addition there is \$1000 that would be discretionary that may be paid out by the commissioners to any employee or split amongst any of the employees. This is totally up to the commissioners and would be paid out after the 2015 budget is reconciled.*

*Motion by Santaga, seconded by McNeiley. No one opposed. Motion carried..*

#### **Adjournment**

*Motion made by Commissioner Santaga, seconded by Commissioner McNeiley to adjourn at 10:26 a.m.. No one opposed. Motion carried.*